



Job Title: Systems Services Librarian – Library Development
Employer: Southern Adirondack Library System
Location: Saratoga Springs, New York
Hours: Full-time, 35 per week
Salary: \$80,000 - \$85,000 Annually

The Southern Adirondack Library System (SALS) is seeking an experienced, forward-thinking, and creative librarian to join our team as Systems Services Librarian – Library Development. This is an exciting opportunity for a proactive professional who thrives on innovation and collaboration and is passionate about strengthening public library services across a diverse rural region.

SALS is a cooperative public library system serving 34 member libraries across Hamilton, Saratoga, Warren, and Washington counties in New York State. This position plays a central role in helping our member libraries grow, adapt, and lead—providing expert consulting, hands-on support, and visionary guidance in the areas of outreach, technology, and community engagement.

What You'll Do

Lead with Vision

Serve as the strategic lead for SALS' Coordinated Outreach Services Program, a NYS-mandated initiative, while also driving systemwide library development planning. You will identify emerging needs, set priorities, and partner with member libraries to build the services and resources that communities depend on.

Build the Future

Stay ahead of emerging library trends, technologies, and best practices—bringing fresh, creative ideas to enhance existing services and develop new ones. Help member libraries navigate the rapidly changing landscape of digital services, AI tools, and modern user experience.

Empower Member Libraries

Foster a culture of continuous improvement and collaboration by providing expert consulting, training, and on-site support to member library directors and their teams—equipping them to better serve their communities.

Advance Technology

Lead technology support initiatives for member libraries outside the scope of the Joint Automation Project—including website development, digital equity programs, and advising on hardware, software, and emerging tools.

Collaborate for Success

Work closely with SALS and Joint Automation staff, member directors, community partners, and statewide colleagues to advance the shared missions of SALS and its member libraries. Build and sustain partnerships at the local, state, and national level.

Serve the Community

Use data, community feedback, and assessment to guide service decisions and communicate the impact of library programs—internally to SALS leadership and externally to the public and stakeholders.

Required Qualifications

Required

- Master's Degree in Library and Information Science from an ALA-accredited institution.
- A minimum of five years of progressively responsible experience in a library, consortia, or community-based setting.
- Demonstrated technology proficiency, including computers, mobile devices, software, and online resources.
- Knowledge of public library outreach best practices and digital inclusion initiatives.
- Strong communication, presentation, and interpersonal skills.
- Ability to work both independently and collaboratively.
- Valid driver's license and ability to travel throughout the SALS service area.
- New York State Public Librarian Certificate (or eligibility to obtain).

Preferred

- Experience in a library system, consortium, or consulting role.
- Experience developing and sustaining community partnerships.
- Proficiency in website development and WordPress.
- Familiarity with integrated library systems, digital resources, and emerging technologies.
- Grant writing and administration experience.

Compensation & Benefits

SALS also offers generous benefits including:

- Medical insurance – SALS pays 100% of the premium for the individual and 35% for dependents
- Participation in the New York State Employees' Retirement System
- 12 days of sick leave per year
- 20 days of vacation leave per calendar year
- 3 days of personal leave per year
- 13 paid holidays

How to Apply

To apply, please forward PDF copies of the following information to Kim Bolan, SALS Executive Director at kbolan@sals.edu.

- Compelling letter of interest
- Resume outlining how your experience meets the qualifications for the position
- Three work-related references will be required for applicants who move forward in the interview process.
- Applications are due by **July 10, 2026 at 11:59 p.m.**

SALS is an equal opportunity employer committed to fostering an inclusive and welcoming workplace.